

Form **990**
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2016
Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 01-01-2016, and ending 12-31-2016

- B** Check if applicable
 Address change
 Name change
 Initial return
 Final
 Return/terminated
 Amended return
 Application pending

C Name of organization
WASHINGTON TRUST FOUNDATION INC

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
453 NEW JERSEY AVENUE SE

City or town, state or province, country, and ZIP or foreign postal code
WASHINGTON, DC 20003

D Employer identification number
52-1887951

E Telephone number
(202) 488-8787

G Gross receipts \$ 617,519

F Name and address of principal officer
ESAM OMEISH
3133 BARKLEY DR
FAIRFAX, VA 22031

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ N/A

K Form of organization Corporation Trust Association Other ▶

L Year of formation 1994 **M** State of legal domicile DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities TO SUPPORT THE CHARITABLE PURPOSES OF CAIR-FOUNDATION, INC (CAIR FOUNDATION), A DISTRICT OF COLUMBIA NON-PROFIT CORPORATION EXEMPT FROM TAXATION UNDER SECTION 501 (C)3 OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED (TO PROVIDE EDUCATION AND TO NETWORK WITH LOCAL CIVIL RIGHTS ORGANIZATIONS TO PROMOTE A BETTER BASIS OF UNDERSTANDING WITH LOCAL GOVERNMENT AND LAW ENFORCEMENT AGENCIES)

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	4
4 Number of independent voting members of the governing body (Part VI, line 1b)	4	0
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	0
6 Total number of volunteers (estimate if necessary)	6	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	13,866
b Net unrelated business taxable income from Form 990-T, line 34	7b	

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)		0
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	185	30
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	70,349	13,866
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	70,534	13,896
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	50,000	100,000
14 Benefits paid to or for members (Part IX, column (A), line 4)		0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		0
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	50,000	100,000
19 Revenue less expenses Subtract line 18 from line 12	20,534	-86,104

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	5,682,527	5,707,556
21 Total liabilities (Part X, line 26)	1,602,827	784,198
22 Net assets or fund balances Subtract line 21 from line 20	4,079,700	4,923,358

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
Signature of officer: _____ Date: 2017-11-15
ESAM OMEISH Chairman
Type or print name and title

Paid Preparer Use Only
Print/Type preparer's name: BRUCE E WOLCOTT CPA
Preparer's signature: BRUCE E WOLCOTT CPA
Date: _____
Check if self-employed PTIN: P00679826
Firm's name: CPA FINANCIAL PC
Firm's EIN: _____
Firm's address: 1628 Chickasaw Pl NE
Leesburg, VA 20176
Phone no: (703) 669-8445

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	345,340	1	603,516
	2 Savings and temporary cash investments		2	0
	3 Pledges and grants receivable, net		3	0
	4 Accounts receivable, net	65,034	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	0
	7 Notes and loans receivable, net		7	0
	8 Inventories for sale or use		8	0
	9 Prepaid expenses and deferred charges	14,442	9	14,442
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	7,033,391		
	b Less accumulated depreciation	2,023,083		
		5,175,667	10c	5,010,308
	11 Investments—publicly traded securities		11	0
	12 Investments—other securities See Part IV, line 11		12	0
	13 Investments—program-related See Part IV, line 11		13	0
	14 Intangible assets	54,848	14	54,848
15 Other assets See Part IV, line 11	27,196	15	24,442	
16 Total assets. Add lines 1 through 15 (must equal line 34)	5,682,527	16	5,707,556	
Liabilities	17 Accounts payable and accrued expenses	3,352	17	26,359
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	827,312	24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	772,163	25	757,839
	26 Total liabilities. Add lines 17 through 25	1,602,827	26	784,198
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	4,079,700	27	4,923,358
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	4,079,700	33	4,923,358
34 Total liabilities and net assets/fund balances	5,682,527	34	5,707,556	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,896
2	Total expenses (must equal Part IX, column (A), line 25)	2	100,000
3	Revenue less expenses Subtract line 2 from line 1	3	-86,104
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,079,700
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	929,762
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,923,358

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
<p>1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____</p> <p>If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O</p>			
<p>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2a		No
<p>b Were the organization's financial statements audited by an independent accountant?</p> <p>If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both</p> <p><input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis</p>	2b		No
<p>c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</p> <p>If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O</p>	2c		
<p>3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</p>	3a		No
<p>b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits</p>	3b		

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Department of the Treasury
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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public
Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047
2017
Open to Public Inspection

A For the 2017 calendar year, or tax year beginning 01-01-2017, and ending 12-31-2017

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization: CAIR-FOUNDATION INC
 Doing business as: COUNCIL ON AMERICAN-ISLAMIC RELATIONS
 Number and street (or P O box if mail is not delivered to street address) Room/suite: 453 NEW JERSEY AVENUE SE
 City or town, state or province, country, and ZIP or foreign postal code: WASHINGTON, DC 20003

D Employer identification number: 77-0646756
E Telephone number: (202) 488-8787
G Gross receipts \$ 6,757,939

F Name and address of principal officer: NIHAD A HAMMAD, 453 NEW JERSEY AVENUE SE, WASHINGTON, DC 20003

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list (see instructions)
H(c) Group exemption number ▶

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527

J Website: ▶ WWW CAIR COM

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 2005 **M** State of legal domicile: DC

Part I Summary

1 Briefly describe the organization's mission or most significant activities:
TO BE A LEADING ADVOCATE FOR JUSTICE AND MUTUAL UNDERSTANDING, TO ENHANCE UNDERSTANDING OF ISLAM, ENCOURAGE DIALOGUE, PROTECT CIVIL LIBERTIES, EMPOWER AMERICAN MUSLIMS, AND BUILD COALITIONS THAT PROMOTE JUSTICE AND MUTUAL UNDERSTANDING

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)	3	8
4 Number of independent members voting members of the governing body (Part VI, line 1b)	4	7
5 Total number of individuals employed in calendar year 2017 (Part V, line 2a)	5	33
6 Total number of volunteers (estimate if necessary)	6	20
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	2,667
b Net unrelated business taxable income from Form 990-T, line 34	7b	0

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	5,136,516	6,632,436
9 Program service revenue (Part VIII, line 2g)	19,829	11,594
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,697	1,469
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	30,157	3,905
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	5,188,199	6,649,404
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	10,200	958,475
14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,850,369	2,249,270
16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
b Total fundraising expenses (Part IX, column (D), line 25) ▶396,821		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,143,399	1,662,750
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	3,003,968	4,870,495
19 Revenue less expenses Subtract line 18 from line 12	2,184,231	1,778,909

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	4,627,801	6,473,547
21 Total liabilities (Part X, line 26)	272,534	339,371
22 Net assets or fund balances Subtract line 21 from line 20	4,355,267	6,134,176

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here
 Signature of officer: *****
 Date: 2018-11-07
 ROULA ALLOUCH BOARD CHAIR
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: DAVID JONES
 Preparer's signature: DAVID JONES
 Date: _____
 Check if self-employed PTIN: P01361002
 Firm's name: ▶ JONES MARESCA & MCQUADE PA Firm's EIN: ▶ 52-1853933
 Firm's address: ▶ 1730 RHODE ISLAND AVE NW SUITE 800
 WASHINGTON, DC 20036 Phone no: (202) 296-3306

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROULA ALLOUCH ESQ CHAIRPERSON	1 00	X		X				0	0	0
(2) MASOUD NASSIMI VICE CHAIRMAN	1 00	X		X				0	0	0
(3) JAMES JONES SECRETARY	1 00	X		X				0	0	0
(4) AHMED AL-SHEHAB TREASURER	1 00	X		X				0	0	0
(5) SARWAT HUSAIN BOARD MEMBER UNTIL APRIL 2017	1 00	X						0	0	0
(6) TAHERA MAMDANI BOARD MEMBER	1 00	X						0	0	0
(7) ARLENE NU'MAN EL-AMIN BOARD MEMBER	1 00	X						0	0	0
(8) MANAL FAKHOURY BOARD MEMBER	1 00	X						0	0	0
(9) NIHAD A HAMMAD EXECUTIVE DIRECTOR	40 00	X		X				258,536	0	21,532
(10) CARY D HOOPER DIRECTOR OF COMMUNICATIONS	2 00 40 00					X		177,544	0	23,332
(11) COREY P SAYLOR DIRECTOR OF ISLAMAPHOBIA	40 00					X		116,788	0	3,388
(12) LENA F MASRI NATIONAL LITIGATION DIRECTOR	40 00					X		111,902	0	3,407

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	958,475	958,475		
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	280,067	10,672	265,746	3,649
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,602,168	1,195,145	261,875	145,148
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	22,241	11,784	7,133	3,324
9 Other employee benefits	209,573	100,931	71,400	37,242
10 Payroll taxes	135,221	90,103	34,309	10,809
11 Fees for services (non-employees)				
a Management				
b Legal	438,459	392,401	46,058	
c Accounting	17,600		17,600	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	55,547	31,406	24,141	
12 Advertising and promotion	2,190	2,190		
13 Office expenses	327,885	91,237	91,765	144,883
14 Information technology	182,094	140,629	41,424	41
15 Royalties				
16 Occupancy	402,089	295,372	79,015	27,702
17 Travel	135,548	63,877	62,383	9,288
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	64,581	39,038	10,808	14,735
20 Interest	383		383	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	13,634	2,383	11,251	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PUBLIC RELATIONS AND OU	13,183	11,183	2,000	
b DUES AND SUBSCRIPTIONS	7,980	7,352	628	
c SALES TAXES PAID	1,577	275	1,302	
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	4,870,495	3,444,453	1,029,221	396,821
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,054,022	1	4,543,548
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	398,405	3	333,722
	4 Accounts receivable, net	407,949	4	619,582
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net	553,270	7	553,270
	8 Inventories for sale or use	6,712	8	6,085
	9 Prepaid expenses and deferred charges	43,143	9	81,833
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	285,449		
	b Less accumulated depreciation	98,931		
	11 Investments—publicly traded securities		11	148,989
	12 Investments—other securities See Part IV, line 11		12	
	13 Investments—program-related See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 34)	4,627,801	16	6,473,547	
Liabilities	17 Accounts payable and accrued expenses	183,792	17	165,283
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties	6,387	23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	82,355	25	174,088	
26 Total liabilities. Add lines 17 through 25	272,534	26	339,371	
Net Assets or Fund Balances	27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets	4,355,267	27	6,134,176
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	30 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34. Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	4,355,267	33	6,134,176
	34 Total liabilities and net assets/fund balances	4,627,801	34	6,473,547